



IACCA

NewsNotes

October, 2007

Fall Conference Countdown- 2007 Little Rock, Arkansas

Things You Need to Know Before Heading to the 4-H Center

The Conference Planning welcomes YOU to the 2007 IACCA Annual Conference. We want your stay to be as comfortable as possible. Below is additional information about the C.A. Vines Arkansas 4-H Center. If you have further questions, please contact Tony Baker at the Center at tbaker@uaex.edu

Air Travel and Airport Transportation

The closest airport is Little Rock International (20 miles away). Driving directions from the airport can be downloaded from www.arkansas4hcenter.org

IACCA is providing round trip shuttle transportation for \$20. If you'd like to arrange shuttle service, please be in touch with Tony.

Weather and Time Difference

An average temperature in November is a high of 60 and a low of 40 degrees. Little Rock is on Central Time.

Silent Auction

A conference highlight each year is the Silent Auction to benefit the Kay Olson Memorial Scholarship Fund. This fund provides scholarship assistance to fellow IACCA members to



attend the conference, key content workshops and other events offered through the Education Committee. We encourage all participants to bring auction donations – items from your center, or from your local area. The more unique the item, the more fun the bidding! If you have a particularly large or cumbersome item, pay special attention to the next topic!

Shipping

To have items sent prior to your arrival, please use this address. UPS And Fed Ex deliver daily to the center.

YOUR NAME

IACCA Conference Participant
C.A. Vines Arkansas 4-H Center
#1 Four-H Way
Little Rock, AR 72223

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Things You Need to Know

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Contact Information

Messages may be left at the office (501-821-4444) and the staff at the 4-H Center will post.

Cell Phones

Cell phone service is available, but can be unreliable in some areas. You may wish to bring a calling card; courtesy phones are located throughout the center for your convenience.

Guest Rooms

There are no phones in the guest rooms. Clock radios are provided. Linens and towels are provided. There will be daily towel service. Wireless Internet is available throughout the facility.

Dress

Conference attire is business casual. Come, be comfortable and enjoy! Remember a jacket or sweater for cool evenings.

Center Policies

Check in is 3:00 p.m. and check out is 10:00 am. There is no smoking in any buildings or rooms. Pets are not permitted, with the exception of service animals.

We hope you find this information helpful as you plan your time in Little Rock and the 4-H Center.



The 4-H Center computer lab will be available for member use during the annual fall conference.

A Message from the President

Even if you're not a sports buff, you've probably not escaped hearing about all the controversy surrounding people trying to get an "edge" in professional sports. Whether it's performance enhancing drugs in baseball or cycling, use of technology in the NFL, or "tweaking" a car's equipment in NASCAR, it's all about getting that little bit extra that might make the difference between winning and losing. As one saying goes that's attributed to NASCAR, "If ya ain't cheatin', ya ain't tryin'!"

Now, I'm not advocating cheating. And certainly, the not for profit hospitality business is not about "winning" or "losing." Still, I think a big part of what we are about is trying to get that "edge." However, in our case, it's not competitive, it's cooperative. Likewise, it's not to win, but to go from good to great for the sake of our guests and our constituents. The reason we participate in IACCA is to learn every little thing we can in search of professional excellence.

Now, where I'm going with this is a new thing we're trying at this year's conference called V-Space. Those of us who've been in IACCA know that one of the great benefits is the networking. Whether it's picking up a great idea, working through problem together or comparing notes on best practices, it's those informal times during the conference that make us feel that we're finding that "edge." Well, if networking is great, then V-Space is like networking on steroids. It takes the best of the informal aspect, adds just enough structure to supercharge it and, voila, provides a great way to learn from one another. Here's how it works:

We're asking each of you to consider, in advance of the conference, what you'd like to see presented or discussed during the V-Space time period, whether or not the topic is already on the conference program. A good way to do this is to think about what opportunities, challenges and concerns have been occupying your mind lately.

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President's Message

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We're also asking you to consider preparing information on an area of expertise about which you might be willing to share with your colleagues during the V-Space time period. What experiences have you had lately through which you've really learned some valuable lessons? You may find your fellow IACCAs could benefit from your experience.

There will be a board at the conference where you can post a topic that's important to you. If others feel the same, they can add their names to your list.

If someone feels they can present/facilitate on a topic that's posted, they note on the list accordingly.

Alternately, a person might start by posting a topic on which they could present or facilitate, then see if there are persons who might find that valuable and who would add their names to the list.

In either case, if there are five or more persons signed up for a particular topic AND a leader, then you've got a V-Space workshop.

The V-Space workshops are scheduled for Wednesday evening. This cutting edge conferencing tool is actually adapted from a practice that was pioneered in the challenge course industry. It allows conference participants to determine what professional learning is most important to them. In fact, in that setting, a V-Space (which stands for Virtual Space) event would probably be much more spontaneous, with people gathering and deciding topics on the spot.

In our case, we'll have up until Wednesday afternoon to get people signed up and let workshop leaders emerge. I imagine it to be like that first middle school dance, where everybody kind of stands off to the side waiting to see what everyone else does. But, don't despair. If I know IACCA, I know there will be plenty of people willing to share/lead and even more who are willing to learn. So, let the V-Space begin.

Grace and Peace,



It's Auction Time!

The 2007 conference is fast approaching and that means it is time to prepare for our annual auction! Start thinking now about what fun, unique or crazy item you can bring with you! Bring an item from your Center or community that has some local flavor! Remember all money raised goes to the Kay Olson scholarship fund that provides support to applicants to assist with conference costs. Once again, Tom and Tink Rabey-Hall are running the auction at our conference; many thanks to them for their continued support.

2007 IACCA Fall Conference Workshops

Some attendees have asked for a description of the fall conference workshops so they can be better prepared for the material that will be covered. As of 10/1, the following workshops will be offered at the fall conference:

TUESDAY, 11/6, 1:30-3:00 pm

WORKSHOP A

HOST CENTER TOUR – Tony Baker, Bob Blake. Join staff from the C.A. Vines 4-H Center for a tour of our host site. From state of the art technology to the rose garden, there will be ideas in all areas of operations to take back to your centers. (offered twice)

WORKSHOP B

NETWORK SECURITY – Andy Plunkett. Are you protected? What do you need to know about various software – anti-virus, anti-spam, spyware? How do you clean up your computer and handle some problems without calling in the big guys? Come to the state of the art computer lab for some hands on learning!

WORKSHOP C

GREENING: IT'S NOT ABOUT PAINTING – Kara Wolfe. This session will help you identify some steps you can take to becoming a more environmentally conscious property. Come

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Workshops

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prepared to share what's happening at your site and to leave with new ideas and the beginning of an action plan!

WORKSHOP D

SELF CARE – *Debi Paterson*

Taking care of yourself means you are better able to take care of others. Learn some self-care techniques to rejuvenate the mind and spirit.

TUESDAY, 11/6,

3:30-5:00 pm

WORKSHOP A

LEADERSHIP PRINCIPLES FOR CONFERENCE CENTER PROFESSIONALS – *Charles Wallace*

Leadership is something of an art, but there are certain principles which every conference center professional should have in his/her grasp. This workshop identifies those principles and explores some of their key manifestations in the world of conference center leadership. This workshop is required for those working on their Conference Center Professional certification. (offered twice).

WORKSHOP B

BUILDING THE RIGHT TEAM: PART I – *Jody Oates, Kathy Trotter*

This workshop will address the nuts and bolts of hiring staff from the perspective of these questions: How do you become an organization that good people WANT to work for? What are the most important kinds of compensation? How do you seek applicants? What does your hiring process say about YOU as an organization?

WORKSHOP C

MEMBER CLICKS

– *Chuck Lehman*
Learn the in's and



out's of IACCA new database management system/on-line membership directory. You will have the opportunity to view and change your profile.

WORKSHOP D

DEVELOPING MID-WEEK SPIRITUALITY PROGRAMS – *Larry Peacock* In this workshop we will examine one successful model of mid-week programming. We will look at the components of a mid-week retreat, how to find and nurture leaders, promotion and budget concerns, and the planning process. Consideration will be given to the need to fill space and fulfill one's purpose or mission.

WEDNESDAY, 11/7, 1:30-3:00 pm

WORKSHOP A

HOST CENTER TOUR – *Tony Baker, Bob Blake*. Join staff from the C.A. Vines 4-H Center for a tour of our host site. From state of the art technology to the rose garden, there will be ideas in all areas of operations to take back to your centers. (offered twice)

WORKSHOP B

GOING GREEN – ONE CENTER'S STORY-

Dick Goldman. Dick's center was recently certified by the state of Maryland as a "Green Center." They are a model and demonstration site for sustainable living with a new organic

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Workshops*Continued from page 4***WORKSHOP B*****KEEPING THE TEAM (and organization)******GROWING: PART II***– Jody Oates, Kathy Trotter.

Hiring is only the beginning. A good team moves the organization forward and therefore is always changing with it. This workshop will address personnel management issues from the perspective of these questions: How do you establish a culture that promotes growth and stays focused on the mission? Who decides on the need for, and participation in, continuing education opportunities? Are bonuses or financial incentives appropriate? What is the purpose of performance reviews? How are corrective measures handled if required? What is someone needs to be off the team? What records need to be kept? Who has access to them?

WORKSHOP C***FUND RAISING: THE BIG PICTURE*** – Cathy

Hall Hughes. Cathy has experience in educational institution settings and with conference/retreat centers as a development officer. She has written grant requests for green buildings and coordinated capital campaigns of all sizes. She will give some down-to-earth advice for centers of all sizes and budgets.

WORKSHOP D***INTERNET BUSINESS TOOLS*** – Jack

Shitama. If you're thinking that because you have a website, your center's internet presence is complete, think again! Take this opportunity to learn about e-mail marketing, blogging, search ads and collaborative tools, all in the hands-on environment of the 4-H Center's state-of-the-art computer lab.

**MemberClicks
Is Coming to IACCA...
Are you ready????**

Proposed Change to IACCA By-Laws

In accordance with the current IACCA By-Laws, one of our members, Dale Hoppe, has proposed that Article XIV, Section 2, paragraph (a) be eliminated from the By-Laws. This paragraph reads, as follows:

“The Board shall have the power to make, alter, amend, and repeal the By-Laws of the association by two-thirds (2/3) vote of the board; provided, however, that a copy of the proposed amendment shall be mailed to all Directors thirty (30) days in advance of such meeting, or unless otherwise provided for in Article VI, Sections 5 and 7 of these By-Laws.”

Dale's reasoning is, as follows:

In a membership-based organization like IACCA, the by-laws should belong solely to the membership. They provide the framework which the membership gives the board of directors to operate. When the board can alter the bylaws on their own, it removes the membership from the process and that's not appropriate. IACCA has an annual meeting, so it is not like the membership is inaccessible. Therefore, I propose to alter the bylaws so that they can no longer be changed by the board of directors but only by the association members at the annual meeting.

Approval of this measure would still leave Article XIV, Section 2, paragraph (b), which reads:

“The members shall have the power to make, alter, amend, and repeal the By-Laws of the Association by majority vote of a quorum of the members, represented either in person or by proxy, at a meeting of the members; provided, however, that the proposed action is inserted in the notice of such meeting.”

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By-Law Changes

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The IACCA Board's position on this proposal is neutral, and we offer the following for your consideration:

"Transparency" has been an important issue for the IACCA Board for some time. This proposal deals directly with transparency and, as a Board, we feel it is important to consider any change that may increase the membership's sense of ownership in IACCA.

There are reasonable arguments for both sides of this proposal:

- Since the Board is accountable to the membership, any critical changes to the By-Laws can wait until the annual meeting.

- However, allowing the Board to change the By-Laws gives it needed flexibility to operate between annual meetings. If the membership doesn't like what the Board has done, they can reverse the decision at the annual meeting and/or let the decision inform their vote at the next election

- We believe that healthy organizations grapple with issues such as these with thoughtful concern as to what is best for the common good. It is up to each member to decide this for herself or himself.

We are grateful to Dale that he is involved and concerned enough to put forth this proposal. We feel it is important to provide you, the membership, with as much information as possible, in advance, so that you have time to carefully consider your own position. This is what we ask and that you let your conscience be your guide. Long live IACCA!!

Are You Registered Yet for Fall Conference? There's Still Time. Fax the Registration Form That Follows to (772) 562-4017. You'll Be Glad You Did!

IACCA Needs You!!

We are looking for individuals willing to serve on our four standing committees. If you are able to do the following:

- √ Allocate enough time to be an active participant... around 4-6 hours per month, just one hour per week
- √ Participate in conference calls and email threads...we communicate a lot via email
- √ Maintain your active membership in IACCA and encourage others to join.
- √ Travel once or twice a year for committee meetings (non-conference travel paid by IACCA)....

Then we want to hear from you. The four committees are Membership, Education, Program and Nominations. Full descriptions were posted on the ListServe a few weeks ago, but if you need more information please call Janet in the IACCA office.

Please let us know what committee(s) interest you, and if you would be willing to serve on the Board of Directors as a committee chairperson. This is a great way to expand your own knowledge and skills and serve your Association. Thanks for your consideration!

Nominations Are In..

(and are on page 9)

The IACCA Nominating Committee has reported that a number of nominations have been received for the positions of Vice President Elect and Member at Large.

You should have already received your official ballot for the election, which will take place at fall conference. In this newsletter, you will find the profiles of the candidates who are running for office.

If you have any questions, please contact Tony Baker at (501) 821-4444 or drop an email to him at tbaker@uaex.edu.

2007 IACCA Annual Conference
November 5 to 9, 2007
C.A. Vines Arkansas 4-H Center
Little Rock, Arkansas



Technology has always been a double-edged sword, offering the hope for a better world, yet bringing consequences and demands of its own. How can conference center professionals make effective use of technology without being enslaved by it? What is the balance between efficiency and genuine hospitality? When is technology good for the environment, when is it harmful and how can we know the difference?

The 2007 Annual Conference will focus on the answers to these questions. More than ever before, you'll return to your center with increased knowledge from practical experiences and information you can immediately apply. Plenary sessions, panel-discussions, workshops, cracker-barrels and, as always, informal networking, will educate, energize and enable us to lead the way as conference center professionals.

Your Work—Our World: Educate

Plenary Presentation: “It’s Not Easy Being Green”

We welcome a past member of IACCA, Dr. Kara Wolfe, as our keynote speaker. Dr. Wolfe is an assistant professor in the Department of Apparel, Design, Facility and Hospitality Management at North Dakota State University in Fargo, North Dakota. She received her Ph.D. from Kansas State University in 2002. While there, Dr. Wolfe worked on research projects involving environmental issues. Her time with IACCA was during her time at the Rock Springs 4-H Center in Kansas.

As a former IACCA member, Kara has the privilege of understanding our industry and her presentation will embrace the three areas of technology, the environment and the not-for-profit conference center business. “I’m looking forward to the Annual Conference to see old friends and reminisce about the good times, as well as meet new friends. I hope to bring information that will help IACCA members develop their future as green conference centers.”

Your Work—Our World: Energize

The IACCA Program Committee has strived to bring the best of the best in learning experiences to Arkansas. There will be a diversity of workshops offered, covering a wide variety of topics. These topics are a direct result of the requests made from last year’s conference. Our presenters will utilize the technology resources at the C.A. Vines 4-H Center. Expect some new tools, resources, and take aways from this year’s Annual Conference.

To download a complete registration packet, log onto the IACCA website at www.iacca.org, select Annual Conference and download the materials.

Registration Form – 2007 IACCA Annual Conference

November 5 to 9, 2007 • C.A. Vines Arkansas 4-H Center – Little Rock, Arkansas

***You may also register online at the IACCA Website by credit card or PayPal at www.iacca.org.**

Please print clearly and use a separate form for each person. Make additional copies as needed.

Name as you wish it to appear on your name tag _____

Title/Position _____

Center/Company Name _____

Address _____

City, State, ZIP (or Postal Code) _____

Telephone _____

E-Mail _____

Arrival Date _____

Departure Date _____

Special accessibility or diet requests _____

All rooms at C.A. Vines 4-H Center have private baths. Accommodation charges include lodging for 4 nights, all meals and breaks. Program Fee: For the first registrant – \$275 per person before July 1 • \$325 before September 1 • \$375 after September 1. (Spouses and guests need not pay this fee and are welcome to attend all sessions). Accommodations and Meals: \$465 per person single • \$295 per person double.

I will room with (name) _____

*Program Fee

First Registrant from Center: (Calculated by registration date as defined above) \$ _____

Second Person from same Center: (\$220 per person) _____

Third Person from same Center: (\$110 per person) \$ _____

* This discount can include registrants greater than three from the same center at the "third" registrant rate.

* New this Year: We encourage members to bring their Board Members for the same costs as Member Fees!

Accommodations Fee

Single \$465 Double \$295 per person \$ _____

Add \$175 if you are not an IACCA member (or contact IACCA to join!) \$ _____

Add \$20 for Airport Shuttle Service to and from the Conference Center \$ _____

Add \$10 for the off-site visit to the Clinton Presidential Museum and Library \$ _____

TOTAL DUE \$ _____

How Will You Pay

_____ Check or money order enclosed. Please make your check payable to IACCA.

_____ Credit Card (VISA or MasterCard only) Name on card: _____

Card # _____ Expiration Date _____

Signature (required for credit card payment): _____

Mail completed form with payment or credit card information to:
IACCA • 5976 20th Street, Suite 80, Vero Beach, FL 32966
Credit card registrations may be FAXed to 772-562-4017

For the Position of Vice President-Elect

Laura Diamond, Director of Conference Services, Marywood Retreat & Conference Center

I have been a member of IACCA since 2004 and have attended all annual conferences.

(Simpsonwood 2004, YMCA 2005, Zephyr Point 2006) I am currently serving on the Annual Conference Committee and I received my Professional Certification in 2006. Since 2004, I



have been instrumental in organizing a regional group of retreat centers, to meet twice a year for a "Days of Sharing – Open House", from Georgia, Florida and South Carolina. To date over 20 different retreat centers have been represented.

I am active in the PWC Professional Womens Council for the Jacksonville Chamber of Commerce, a lifetime member of The Thirteenth Club (an organization which raises money for Atypical children and served as the vice-president for the Orlando chapter of Quota Club International. As a parishioner of St. Joseph's Catholic Church in Mandarin, I serve on the traveling team of CRHP Christ Renews His Parish, a ministry which deepens your faith and encourages parish ministry participation.

I am a hard-working individual, with a real dedication to serving IACCA to the best of my ability. I'm good under-pressure and work well with deadlines. I have a real creative flair and my background in design gives me a bit of an edge when planning big events. I'm well-organized and try to pay attention to the small details. I'm pretty even-tempered and work well with group input to make clear consensus decisions.

Jeremy Jackson, Associate Director, Caraway Conference Center

I have been a member of IACCA since 2002. I earned my CCCP and have attended the IACCA annual conferences at Lake Junaluska, The Life Enrichment Center, and Zephyr Cove. I will also be present at the 2007 annual conference in Arkansas. I served on the Nominations Committee during 2005 and will serve on the 2008 conference committee. I assisted the Nominations Committee in forming policy for the (then) upcoming elections process. This included creating transparency of decision making processes, requirements of candidates and of board members concerning elections and nominations, and other details of assuring a fair and pleasant nomination process.

I will serve on the 2008 conference committee in the upcoming year. Our group will strive to put together an exciting and relevant program that our membership will not want to miss. I think IACCA is in a good position to serve the needs of our membership. I think an area of needed growth is the membership itself. Our membership shares the quality benefits of creativity and warmth through the annual scholarship process, numerous networking opportunities, and maybe most importantly, the professionalism of the CCCP course. I believe that more people need to experience these beneficial attributes.



I want to collectively think of ways to creatively recruit new members, and retain current members of the IACCA family. I believe one way of doing this is to promote IACCA at trade shows of other, similar organizations, and in our denominational and kindred organization fellowships.

A key aspect in IACCA promotions should be our CCCP course. There is nothing else like this course being offered on college campuses or

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Jackson

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through parallel organizations. CCCP can be our flagship. This is one of the more impressive benefits of IACCA as it lets people know who we are and the level at which we strive to operate.

I am a driven co-worker in the unique field of hospitality that we in IACCA have in common. I believe I have creative ideas that can assist in growing IACCA. I have benefited from IACCA's scholarships, participated in the annual conferences, gone through the CCCP course, and come to know and appreciate many of IACCA's members. After being distant from IACCA for about a year, I made it a priority to reconnect through my new job. I am thrilled with what we have to offer, especially the CCCP course. I am also receiving a Master's Degree in Public Administration in Non-profit Organizations from High Point University here in North Carolina. This experience allows me access to updated knowledge on issues in the field of non-profit manage-

Tink Rabey Hall, Executive Director, ACA of Upstate N.Y.

For the past seven years, I have worked as an independent contractor. My primary job during this time has been serving as the Executive Director of the American Camp Association Upstate New York Section. As such, I worked with a wide variety of members and member sites, a volunteer Board of Directors, served on national level committees and task forces, and established working relationships with kindred organizations. In addition, I have completed projects on behalf of clients in the following areas: management and marketing consulting, staff training, web design, Christian education, fundraising, and meeting, event, and program planning, program and membership development, and volunteer recruitment and training.



I have been involved with IACCA and NEACCA (formerly NYACCA) since 1995, a member since 1998, and a Certified Conference Center Professional since 2000 (recertification in 2007). I served on the 2004 IACCA National Conference Committee and has served for the past three years on the Nominating Committee, as well as the Nominations and Elections "Task Force." I have attended the annual conference every year since 1995 when "Binky" Huff last hosted us at Eagle Eyrie in Virginia.

Together with my husband Tom Hall, I have lead the Annual Silent Auction at the IACCA National Conference, helping to raise needed scholarship funds for the organization on a yearly basis.

I have proven leadership in providing professional level educational events both nationally and regionally. These events include the ACA Upstate New York Camp Conference with 150 participants as well as support staff training events and volunteer/staff training. I would consider it a privilege to work on behalf of the IACCA membership in creating national events of an outstanding caliber.

I have worked with numerous volunteer board committees (membership, education, conference, sponsorships, fund development, nominating, standards, and complaint resolution) within kindred organizations and in various capacities on an on-going basis.

I would like to help build an organization that is stronger, healthier, and more attuned to member needs and concerns. I will work toward a strong program of board development, financial stability, membership growth, and a National Conference that is the envy of kindred organizations.

In particular, I truly enjoy event planning and, as Vice President, would relish the opportunity to be intimately involved in the planning of IACCA's National Conference. I have had a great deal of experience in meeting and event planning and would use this experience to enhance our yearly gathering.

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Elections

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For the Position of Member-at-Large

Ann Ashe, Guest Services Coordinator, Camp Pecometh

I was privileged to be introduced to IACCA at the Junaluska Conference in 2002. I found it to be such a valuable use of time that I have continued to attend conferences yearly ever since, (except one, due to the birth of my son, Noah). I have been a part of the CCCP process since joining in 2002 and have recently completed all KCW requirements and the Capstone Seminar last year in Georgia. I am looking forward to serving on the Conference Planning Committee for the 2008 IACCA Conference.

Prior to becoming part of the Camping and Retreat Ministry, I had the honor to be an elementary school teacher for 10 years. During this time, I was constantly involved in school improvement committees, curriculum planning committees and various faculty committees. I was on the Delmarva Adventurers leadership committee for 3 years helping to provide conference planning support. Currently I am acting as Campaign Coordinator for our camp's Capital Campaign Committee and am an active member of the Spiritual Formation Committee of our Conference, which plans retreats and other spiritual opportunities.



The yearly IACCA Conferences are a valuable asset for anyone in this industry at any stage of their professional development. However, in my opinion, IACCA is poised to offer professionals a unique and highly specialized educational tract in the CCCP program. I would like to be a part of continued improvement of the educational opportunities and techniques used in this program. I would also like to explore solutions for increasing our member base and getting the word out about IACCA and the opportunities it has to offer.

I have had a combined 8 years experience in two different settings in Camping and Retreat Ministry and a passion for constant improvement for myself and for the industry/ministry in which I work. I welcome any opportunity for professional growth and to network with other professionals in our field. I am willing to offer all I have to IACCA.

Richard Goldman, General Manager, Pearlstone Conference and Retreat Center

- Member of IACCA since 2003 and have attended every conference since then (4 so far and counting). I received my CCCP in 2006. I served on the Membership Committee and now on the Program Committee for the 2008 Conference.
- Published article on Marketing & Sales.
- Presenter of workshops at Conferences in 2005, 2006 and now 2007.
- Active organizer of, and participant in, an unofficial Maryland sectional.

Throughout my long career in business, I have served as a volunteer and as a professional in the nonprofit world. It includes everything from Chairman of Troop 18, BSA and Scoutmaster, to Legislative Liaison for the Parent-Teacher-Student Association (PTSA) in Baltimore County Maryland. I have been President of the Association of "Alternate Long Distance Companies" and Chairman of the Automation Sector of the Electronic Industries Association. For a number of years I was on the board of the Home Builders Association of Maryland and chaired their program committee. I currently serve on a number of Education Committees, Environmental



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Goldman

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Committees and my Condominium Association Board as well as the Community Relations Committee for the Federal Job Corps in Maryland. I am also President of the Jewish Genealogy Society in this state.

I would hope my involvement can increase the diversity found in our membership and that I can help motivate the participation of an even greater number of conference center professionals. This will bring us fresh ideas and innovations

Bruce Jensen, Director, The Leadership Center

I have been a member for three years and have attended the last three annual conferences. I am currently in the process of obtaining my CCCP and will finish up with the Capstone in March 2008.

I have been a member of the Hamilton County Education Committee

for the past 2 years and an ex-officio member of the Nebraska Vocational Agricultural Foundation.

I would like to see the IACCA membership grow substantially in the next 2-5 years. I also think it is vital that the quality of IACCA's programming maintain its current level of excellence, in order that our industry leaders continue to learn and grow, both personally and professionally.

I have many creative ideas and lots of energy. I would be honored and excited to have an opportunity to serve this organization.

Byron Pegram, Director, The Byron Center

Becoming an IACCA member in 1986, I have attended most Fall Conferences since, except while attending school. It's fun to remember being involved in one of the first certification classes, knowing that the program was in

experimental stages. Several of those early participants are no longer around, but some are; now most trusted, valuable colleagues.

For a few years, we held sectional meetings, but perhaps due to improved organizational and technical communication, we

no longer get together. I miss the fellowship.

It's hard to believe I've spent the past 27 years working full time for the Wisconsin United Methodist Church and 22 at Byron Center in rural eastern Wisconsin. Raising children and developing relationships over those years has been luxurious. I've had the opportunity to serve on numerous committees and boards for the church, from local through state levels. And have had the luxury of being able to contribute to the community through various committees and task teams; most enjoyable the creation of a youth soccer program, most memorable helping lead the community rebuilding efforts after a devastating tornado in 1996. As part of graduate studies, I was able to design and facilitate a visioning and implementation process for a men's rehabilitation center and, with a team of classmates, a women's cancer support organization. I have been an officer in my local investment club and am currently gathering area leaders to explore potential of a community challenge course for both non-profit and for-profit organizations.

IACCA is a good organization. We have a great deal to offer. Both the formal education/certification program and informal fellowship provide quality opportunities for creating and sharing best practices and missional understanding, adding value to our centers and our own sense of professionalism. I owe a lot to IACCA. We all need to ask ourselves how we best share these opportunities; who would benefit from involvement? As an at-large board member I would have the chance to give back to a valued fellowship of colleagues; to continue the fine work of meeting member's needs and effectively reaching out, and helping create a relevant and exciting future for IACCA.

